



HUDSON
VALLEY
NONPROFIT
CONSULTANTS



CONNECT WITH EXPERTS

Name: Tosca Bruno-van Vijfeijken
Expertise: Change Management, Leadership Development (training and coaching); Team Effectiveness & Team Coaching; Board Review & Support
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ABOUT ME AND MY WORK

Typical projects, tasks or challenges you partner with nonprofits on?

I help nonprofit leaders via one (or more) of four pathways to change:

1. Leadership development and coaching services; Team coaching
2. Organizational change management advice and support
3. Governance and organizational effectiveness reviews
4. Facilitation, public speaking and training

Why would someone choose to work with you?

I am a seasoned nonprofit consultant who has worked on (inter)national nonprofit and philanthropic sector issues for 30 years, as a consultant, coach, team coach, facilitator, speaker and author. My work focuses on leadership development, team coaching, change management, board development, and organizational culture.

I have received Advanced Level training with [Corentus](#), the globally renowned team coaching company. Corentus was one of the pioneers that developed the field of team coaching, some 25 years ago. I am also a [Nonprofit Lifecycle](#) certified consultant.

I am known for providing rigorous, high-quality, evidence-based and research-backed organizational development services to the nonprofit and philanthropic sector. I balance this with being grounded in the practical challenges of nonprofit senior leaders, leadership teams and their boards. My style is one of candor combined personal warmth, and a desire to accompany nonprofit and philanthropic leaders on the road to continuous improvement, rather than being a 'sage on the stage'.

I am co-author of the book ['Between Power and Irrelevance: the Future of Transnational NGOs'](#) and host of the [podcast NGO Soul+Strategy](#).

The name of my consulting practice, [Five Oaks Consulting](#), is a translation of my difficult-to-pronounce Dutch last name.