CONNECT WITH EXPERTS

Name:	Tonia Papke
Expertise:	Outsourced CFO Services, design and installation of nonprofit accounting systems, and creation of Investment Policy Statements
Company Name:	MDI Consulting
Position:	President
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ABOUT ME AND MY WORK

Typical projects, tasks or challenges you partner with nonprofits on?
I work with nonprofits in several ways:

- ➢ Ongoing part time Chief Financial Officer
- ➢ Interim CFO during period of transition
- ➢ Individual project work: assess internal controls, write policy and procedures manual
- ➢ Do a poke around. A board member or Executive Director is concerned about the quality of financial statements. I carry out a detailed assessment of assess financial procedures, staffing, and technology. From that assessment, I create a detailed action plan to improvement financial management.
- ➢ Training of board members, Executive Directors, and nonfinancial staff in nonprofit financial management.

Why would someone choose to work with you?
I have spent my career with one foot in program and one foot in finance. I approach finance as another (and essential) way for an organization to tell their story. I have designed and evaluated over three dozen programs that feed the hungry, provide support and credit to entrepreneurs, ensure access to reproductive rights, and strengthen labor unions.

With an MBA from Columbia University and 26 years working as a CFO with over four dozen nonprofits during my career, I bring deep experience and a wide perspective to each engagement. In addition, I have served as the Treasurer or Vice President on six nonprofit boards. I am a Senior Affiliate Consultant with the Support Center for Nonprofit Management where I also serve on the Leadership Council.

During my engagement as a CFO, my emphasis is on mentoring and nurturing agency staff so that they can take on more and more responsibilities. I work to create the next generation of Controllers.